

Civil Division: Towns, Villages, Adirondack Central Schools  
Jurisdictional Class: Competitive  
Non-Competitive – Seasonal (Towns Only)  
Non-Competitive – Part-time (Villages Only)  
EEO Category: Protective Service: Non-Sworn  
Revised: 06/29/16

## **LIFEGUARD**

**DISTINGUISHING FEATURES OF THE CLASS:** Employees in this class are responsible for the safety and welfare of patrons at a bathing beach or swimming pool. This responsibility extends to patrons whether they are in the water, poolside, on the deck, or on the beach. Employees in this class assist in a swimming education program, teaching swimming to children and adults. They are also responsible for maintaining order and discipline in their assigned area. Employees must maintain strict vigilance and strict adherence to established safety rules and regulations. Considerable responsibility for the exercise of sound judgment in emergencies is required from employees in this class. An error in judgment might result in a serious accident or in the loss of a life. The work is performed under the general supervision of a Recreation Director, Supervising Lifeguard, or another authorized municipal official. The incumbent does related work as required.

### **TYPICAL WORK ACTIVITIES:** (Illustrative Only)

Watches and patrols bathing beach or swimming pool and surrounding area, maintaining and aiding in the safety and welfare of patrons;  
Under supervision of a Water Safety Instructor, assists in teaching swimming to both swimmers and non-swimmers  
Coordinates swimming activities with other aspects of a general recreation program;  
Applies resuscitation techniques and administers first aid;  
Keeps the swimming area free of glass and other debris;  
Maintains order and discipline and enforces safety rules and regulations to prevent accidents and injuries;  
Assists in the maintenance and repair of pool and beach facilities and equipment;  
Keeps simple records and makes reports of swimming activities and accidents occurring on the premises.

### **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Good knowledge of first aid, lifesaving and rescue work as applied to accidents in the water; good knowledge of rules and regulations governing the use of municipal swimming facilities; requires a high degree of skill in swimming and lifesaving; ability to deal with public and to secure cooperation without unnecessary antagonism; ability to respond quickly, calmly and effectively in emergency situations; ability to keep records and to make simple reports; good observation; mental alertness; physical endurance; physical condition commensurate to do the job.

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**MINIMUM QUALIFICATIONS:**

The State Sanitary Code establishes the minimum qualifications for Lifeguard positions. The code provides the qualifications and training requirements for the different levels of lifeguard supervision. These levels are based upon the type of water facility involved.

**Supervision Level II a Lifeguard** - Pool only

Must be at least sixteen (16) years of age\* **AND** possess a current American Red Cross Basic Life Support for the Professional Rescuer, CPR or equivalent certification; **AND** possess a certificate in basic lifeguarding from a recognized certifying agency acceptable to the State Health Commissioner.

**Supervision Level II b Lifeguard** - All still water, including pool, lake, beach, but not surf water

Must be at least sixteen (16) years of age\* **AND** possess a current American Red Cross Basic Life Support for the Professional Rescuer, CPR or equivalent certification; **AND** possess a current lifeguard training certificate from a certifying agency acceptable to the State Health Commissioner. For Beach **ONLY**: Must **ALSO** possess a waterfront module or a lifeguarding certificate in waterfront lifeguarding.

**Supervision Level III Lifeguard** - Spa and wading pools

Must be at least eighteen (18) years of age **AND** possess a current American Red Cross Community CPR or equivalent certification; **AND** is competent to implement the facility safety plan; evaluate environmental hazards; use lifesaving equipment; and undertake bather crowd control.

**Supervision Level IV Lifeguard** - Pools less than or equal to 2,000 square feet surface area **AND** water depth less than five feet.

Must be at least 18 years of age **AND** possess a current American Red Cross Community CPR or equivalent certification.

**Supervising Lifeguard** - Required when there are three (3) or more lifeguards at a facility.

Must be at least eighteen (18) years of age **AND** possess a current American Red Cross Basic Life Support for the Professional Rescuer, CPR or equivalent certification; **AND** possess a current certification issued by a certifying agency determined by the State Department of Health to provide an adequate level of training in lifeguard supervision and management; **AND** two (2) seasons of lifeguard experience.

**\*Note:** Fifteen (15) years of age is acceptable if employed at a facility where a supervisory lifeguard is present.