

Jurisdictional Class: Competitive
Non-Competitive for Oneida County Government,
Adirondack Central School District, Camden Central School
District; and Clinton Central School District ONLY
EEO Category: Service/Maintenance
Revised: 10/07/2019

BUS DRIVER/DISPATCHER

DISTINGUISHING FEATURES OF THE CLASS: The incumbent in this position is responsible to operate a bus in accordance with a schedule and to dispatch vehicles assigned to a transportation system, as needed. The work is performed under supervision of the department head, immediate supervisor or other official, with leeway allowed for the exercise of independent judgment in carrying out details of the work. Supervision over the work of others is not a responsibility of employees in this class. The incumbent performs related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Transports passengers while operating the bus in a safe and responsible manner;
Assists the supervisor in determining bus routes and schedules, scheduling drivers, and clerical/administrative activities;
Operates a two-way radio to dispatch vehicles;
Monitors vehicle preventative maintenance & service maintenance to ensure performance in accordance with preset schedules;
Prepares statistical data such as passengers carried, miles traveled, fares collected, etc.;
Maintains necessary financial records;
Develops & maintains electronic data systems, including rider scheduling, personnel data, vehicle inventory, etc.;
Attends training programs & conferences related to the transportation system;
Cleans interior and exterior of vehicle to maintain cleanliness and neatness;
Performs minor preventative maintenance or other maintenance activities, as required;
Keeps record of daily mileage, times, and incidents when operating vehicles.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of safe driving practices and traffic laws & regulations; ability to efficiently operate a bus under all driving conditions; efficient operation of two-way communication system; ability to work with peers, co-workers, and others with minimal supervision; ability to understand and complete written and oral directions efficiently and effectively; ability to communicate oral and written directions; ability to complete records, forms and reports; efficient reading, writing and mathematical skills to complete related tasks; ability to efficiently operate office equipment necessary to complete duties.

MINIMUM QUALIFICATIONS: Either:

- (A) Graduation from high school or possession of a high school equivalency diploma;
OR
- (B) Two (2) years of experience in the operation of buses.

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ADDITIONAL QUALIFICATIONS: In accordance with New York State Vehicle and Traffic Law, Article 19-A, § 509-b. Qualifications of bus drivers. Notwithstanding any other provision of law, a person shall be qualified to operate a bus only if such person:

1. is at least twenty-one years old (at least eighteen years old, with restrictions – no interstate commerce, cannot transport hazardous materials, and cannot operate a school bus);
2. has been issued a currently valid driver's license or permit which is valid for the operation of the bus in this state;
3. has passed the bus driver physical examination administered pursuant to regulations established by the commissioner; and
4. is not disqualified to drive a motor vehicle pursuant to section five hundred nine-c or any other provision of this article.

NOTE: Applicants must be able to maintain eligibility and certification under New York State Department of Motor Vehicles Article 19A of the Vehicle and Traffic Law. In addition, candidates may be required to complete or present proof of Basic First Aid and CPR courses during the probationary period following appointment.

DISTRICTS PLEASE NOTE: If you experience difficulty in recruiting fully qualified drivers, i.e., individuals with a CDL, you may hire individuals with a CDL learner's permit and establish a formal, in-house training program geared toward preparing these drivers to take and to pass the road test to obtain the appropriate license. The training program must be successfully completed within six (6) months, and the appropriate license must be obtained before the individual drives a school bus with students or is assigned a regular bus route.

Adopted: 09/13/1985

Revised: 03/21/1994; 09/27/1996; 10/08/1996; 05/28/1997; 09/04/2007;
04/04/2013; 02/03/2016; 07/22/2019; 10/07/2019