

Jurisdiction: Oneida-Herkimer Solid  
Waste Management Authority  
Jurisdictional Class: Labor  
Revised: 5/19/98

## **SORTER**

**DISTINGUISHING FEATURES OF THE CLASS:** This unskilled position involves the sorting of recyclable and unrecyclable material at various facilities operated by the Oneida-Herkimer Solid Waste Management Authority. In addition, the incumbent does various routine cleaning and minor preventive maintenance duties, as necessary. Work is performed under the direct supervision of a higher-level operator. Does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative Only)

Sorts commingled recyclables such as plastics, metal food cans, glass, newspapers, corrugated cardboard, and other paper products, into segregated groups of material for processing;

Separates and sorts the unrecyclable material from the recyclable material;

Performs routine cleaning and minor preventive maintenance, as necessary;

Observes safety precautions and adheres to safety rules;

Reports any mechanical defects and/or unusual occurrences to supervisor;

May fill in for a Laborer or a Solid Waste Management Worker, as needed.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL**

**CHARACTERISTICS:** Ability to perform manual tasks requiring good hand and eye coordination; ability to lift heavy weights; ability to carry out simple oral and written instructions; ability to read codes on bottles and on other material when sorting; ability to differentiate glass colors; willingness to work in adverse weather conditions.

**MINIMUM QUALIFICATIONS:** None.